

From: CS Pensions Support Team <no-reply@cspensions.cloud.gov.ie>
Sent: Wednesday 28 July 2021 16:05
To: Connolly David HQ-HR <David.Connolly@dfa.ie>
Subject: RE: FW: Draft Contract {82332}

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Ticket subject: **FW: Draft Contract**

Hi Dave,

It's likely that I'll have to ask around on this one but I'd like to request some additional information from you first. Pension scheme membership would be a requirement where a role is deemed to be pensionable. Could you give a bit of background to the Special Envoy role? Is it considered to be a "pensionable public service position"? Have previous incumbents been entitled to pension scheme membership? Will the person be an employee of DFA? (i.e. employed on a contract of services rather than a contract for services?).

I note that the contract refers to Single Scheme membership. This implies that it is a pensionable position and the appointee will not be entitled to membership of a pre-existing pension scheme. Could you confirm this is the case?

Kind Regards,

Karen

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Public Service Pay & Pensions Division

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Department of Public Expenditure and Reform

7-9 Merrion Row, Dublin 2, D02 V223 | 076 100 7362 | www.per.gov.ie

CC'd users:

david.connolly@dfa.ie

Original Ticket date: **26/07/2021 15:27:41**

Hi folks

I'd be very grateful if you could advise on the pension element of the query copied below.

In particular could you advise if it's permissible for this Special Envoy position to be deemed non pensionable and for the person in question to simply not be in a pension scheme and if this is not allowed how would it work in terms of collecting contributions?

Thank you in advance for your help.

Kind regards

David



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From: Mooney Kenneth HQ-HR <Kenneth.Mooney@dfa.ie>

Sent: Monday 26 July 2021 12:08

To: Connolly David HQ-HR <David.Connolly@dfa.ie>

Subject: Draft Contract

Hi Dave,

Attached is a draft contract for a special envoy role John Conlan asked me to pull together. The person we have in mind for the role is an ex-minister and we will be offering them a 2 year contract which will entail circa 50 days work over the 2 year period. John wants the individual paid via the payroll in arrears and this will probably involve us instructing Payroll every quarter on the number of days worked.

My question is, should such a role attract a pension in the absence of regular biweekly contributions? If contributions are paid based on the number of days worked, is this workable or do we just remove reference to the pension altogether?

Regards,
Ken

Ken Mooney | HR Manager

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