



Ireland's new programme for grassroots action on gender equality in Tanzania

Expression of Interest: Explanatory Note

The Embassy of Ireland is inviting expressions of interest from reputable and experienced organisations registered in Tanzania to design and implement Ireland's new programme for grassroots action on gender equality. This programme will be rolled out from 2024 starting in one of Ireland's priority regions (Tanga, Dodoma, Kigoma or Zanzibar).

The aim of the programme is to facilitate inclusive grassroots action for gender equality. It is not intended to formalise grassroots action, but rather to fund, facilitate and connect local processes and action. The programme will do this by channelling resources to community level to build a platform for diverse voices that will strengthen the women's movement in Tanzania.

1. Criteria

Organisations submitting an expression of interest for developing and managing this programme must be registered in the United Republic of Tanzania and be fully tax compliant.¹ Using the expression of interest template, applicants must provide concise responses to demonstrate how they meet the following criteria:

(1) Understanding and Motivation

- Clear understanding of the value of movement-building and mobilising grassroots action.
- Clarity regarding the programme objectives and the organisation's proposed approach to design and implementation.

(2) Systems

- Appropriate governance structures and policies.
- Appropriate financial policies and procedures to manage donor funds (no less than €1 million per year) targeting grassroots, including sub-granting.
- Transparent outreach, appraisal and selection processes that enable identification of a diverse range of grassroots actors and groups.
- Monitoring, oversight and learning systems that are suitable for partnerships at grassroots level and building evidence of what works to transform gender inequalities.

(3) Relevant Experience

- Demonstrable expertise in gender equality, inclusion and social transformation.
- Demonstrable experience in building capacity for change at grassroots level on gender equality, including successful mentoring and engagement.
- Demonstrable ability to support networking and learning between diverse groups, including between grassroots organisations and national stakeholders, for gender equality.

¹ The Embassy has existing mechanisms that support Government and UN organisations, and therefore neither category is eligible to apply to manage this programme.

2. FAQs

(i) Can a joint expression of interest be submitted by more than one organisation?

The Embassy will consider joint expressions of interest, provided a lead organisation is identified and the rationale and value for including more than one organisation is clearly explained.

(ii) Can I speak to a member of the Embassy team about the process?

No individual queries will be dealt with by the Embassy staff, by phone, email or in person. This is to ensure transparency and fairness during the process.

(iii) I have a question that is not answered here. What should I do?

If you have a query regarding this Expression of Interest Stage which is not covered under these FAQs, you may submit it by email to TanzaniaProposals@dfa.ie. The Embassy will compile a list of all questions received and our responses on two set dates (20th and 27th November), and share these with all organisations that have indicated they intend to submit an expression of interest. Questions received after 27th November will not be answered.

(iv) My organisation is already in receipt of funding from the Embassy of Ireland in Tanzania. Can we submit an expression of interest?

Yes. Being an existing grantee of the Embassy does not preclude an organisation from expressing interest in this new programme. However, you must demonstrate that your organisation has sufficient capacity and systems to manage all programmes and streams of funding.

(v) Do organisations expressing interest in this programme need to be operating in specific regions?

Organisations will be required to demonstrate their capacity to operate sub-nationally, ideally with operations and/or networks in place in one or more of Ireland's priority geographic regions (Tanga, Dodoma, Kigoma, Zanzibar). The programme will be rolled out from 2024, starting in one of these regions. Therefore, demonstrating an understanding of what is required to operate a programme that focuses on one region and is subsequently rolled out to others, will be an advantage.

(vi) Are there specific thematic areas that this new programme will support?

This programme is intended to support inclusive grassroots action for gender equality in Tanzania. Given the country context, programme activities should demonstrate their impact on one or more of the following areas: increasing individual agency; addressing collective norms and values that restrict women and girls; and creating a better enabling environment for women and girls to realise their rights and potential.

(vii) Are there activities that this programme will not support?

Programme resources may not be used for political canvassing, lobbying or religious activities.

(viii) My organisation is a UN agency, can we submit an expression of interest?

Given that the Embassy has existing mechanisms that support Government and UN organisations, neither category is eligible to express interest in the design and implementation of this programme. Organisations must be registered in the United Republic of Tanzania and be fully tax compliant.

3. Application and Appraisal Process

- If your organisation intends to submit a formal expression of interest in the design and implementation of this programme, please confirm via TanzaniaProposals@dfa.ie by close of business on Friday 17th November. Organisations that do not indicate this intention will not be included in questions and answers provided by the Embassy (see question (iii) under FAQs above) but expressions of interest received by the deadline will still be accepted.
- A completed expression of interest form must be submitted to TanzaniaProposals@dfa.ie by the deadline of close of business on **Monday 4th December 2023**. Incomplete forms will not be considered.
- Word-limits indicated in each section of the expression of interest form must be adhered to. Information that goes over the word limit will not be taken into consideration.
- All expressions of interest received will be assessed by the Embassy according to the criteria listed in Section 1. The outcome of the expression of interest stage will be communicated to all applicants by 15th December 2023. Those applications that score highest will be invited to submit a full proposal by **Friday 2nd February 2024**. Feedback will be provided on request to all applicants.